SANBORN AREA HISTORICAL SOCIETY



SALUBRIS



President's Message

What a busy summer. Our annual Farm Festival at the end of July was a great success. We also had our Country Breakfast in September. A great job done by these committees and the many people who helped to make the events possible.

We were successful in outfitting the inside of the Legion Building with display cases and shelves, racks and mannequins. There will be much to be done to get all the displays set up.

There will be a dedication of the Legion Building on October 20 at 1 PM. At that time the building will be formally named the Treichler Building in honor of Gerry Treichler who has been a key contributor to the Legion Building project since the beginning and has been a major contributor to the success of the Sanborn Area Historical Society.

The Town of Lewiston is still planning to complete the sewer line to the Farm Museum by the end of the year. We appreciate the great support from the Town of Lewiston!!

Thanks to everyone for your support this summer that has allowed us to be successful in putting on our events and working on our many projects. Let's keep it going this fall!!

Bill Read, President



(Board Meetings are held at the <u>Museum</u> on the 3rd Tues at 7:00 PM) (MUSEUM ADDRESS- 2822 Niagara St, PO Box 172, Sanborn, NY 14132)

President- Bill Read (870-6263); Vice Pres-Paul Calkins (471-4422); Recording Sec-Ruth Pirinelli (471-4677); Corresponding Sec- Gerald Treichler (731-9510); Treasurer-Glenn Wienke (731-5982).

Trustees-at-Large- Paul Beecher (946-2214}, Jim Ditzel (433-7439}, Bonnie Haskell (990-6909), Lynn Hoffman (731-2491), Bill Hooter (731-3874), Gwen King (297-3295}, Jane Schultz (731-9404), Joan Shaw (731-5653), Elaine Timm (471-2217). Pat Thompson (731-2666).

Farm Museum Curator- Bonnie Haskell- (990-6909) Schoolhouse Curator- Elaine Timm (471-2217)

Tuscarora Indian Nation (Reserved Position) Kenneth Patterson (417-7764)
Town of Lewiston Historic Preservation Comm. (Reserved Position) Michael Rhoney (405-7201)

VOLUME 22 ISSUE 4

October 2018

THE TREICHLER BUILDING

We are completing the Legion Building project. A great job done by all involved as we are completing the project in budget and it looks great!!

We were successful in outfitting the inside of the Legion Building with display cases, shelves and racks thanks to donations of shelves and a great deal we got for these items from **BonTon** when they were closing. We were also able to purchase mannequins for display of historical clothing. The front part of the building will be set up as an old church and the back part of the building will be set up primarily as displays to honor veterans over the years. There is much to be done to get all the artifact displays set up.

The Sanborn Area Historical Society cordially invites you to the Official Dedication and Ribbon cutting Ceremony of the Treichler Building on Saturday, October 20 at 1:00 p.m. at their Sanborn-Lewiston Farm Museum.

The building is named in the honor of **Gerry Treichler. Gerry** was a key person in the Legion Building project from the start and **Gerry** has also been a key person in the success of the Sanborn Area Historical Society. Please try to attend the dedication.



THE TREICHLER BUILDING



INSIDE THE TREICHLER BUILDING

There are so many to thank for this project. The Sanborn American Legion Post 969 for agreeing to donate the building to SAHS. The Town of Lewiston for sponsoring the Greenway submission and grant to provide the funding for the project.. The Greenway Commission and host communities for approving the grant to provide the funding. Gerry Treichler and the Pro Bono work done by Attorney Joe Leone for all the work on the transfer of ownership to SAHS along with the Greenway Grant submission and administration for SAHS. All the work on the building move to the Farm Museum by a team of our members. The Matthew Moving Company of Rochester for a great job on the move. The construction work by Jay Wendt as the lead contractor. Paul Calkins for taking the lead on the construction project the last few years and bringing it to a successful finish on budget and looking great. There was also a team of SAHS members who put in many hours of work on the project. We also have to thank Kevin Haskell for his gratis work of installing our chimney top, Paul Beecher for his gratis work doing electrical installation in the building and the Niagara County Sheriff's Work Program for all the hours put in on the project that was critical to us being able to stay in budget and get the work done. A great job done by all and much to celebrate at the dedication as we successfully preserve and put on display one of the older buildings in the area.

ANNUAL MEETING & ELECTION -

Election time again! Presently, **Paul Beecher**, **Bill Hooter**, **Ruth Pirinelli**, **Elaine Timm and Gerry Treichler** have agreed to be nominated to continue on Board of Trustees for another 3 years.

All officers as noted on page 1 have consented to be nominated to serve another year as our officers assuming that they are elected to the board. Contact Gerry Treichler or President Bill Read if you are interested in being nominated to serve on the board. The names of all known candidates will be presented at our October meeting for information purposes. The actual election will take place at our Annual meeting on Nov. 27. Additional nominees can be made from the floor at that meeting. The present members of the Board of Trustees are presented on page 1 herein.

SCHOOLHOUSE MUSEUM- Elaine Timm- Curator-

Visiting Hours at our Schoolhouse Museum will change from between 2 to 4 PM every Sunday of the month to the first Sunday of the month only, for the winter months beginning on Dec 2. The museum will be rearranged after military related items are transferred to the Treichler building.

FARM MUSEUM, Bonnie Haskell, Curator-

Our farm museum will be closed until next Spring after October 15 except by special appointment. Bonnie thanks all who have helped out at the museum and those who have donated items for our museum to make it the fine museum that it is and for your continued support. Of course, we all thank Bonnie for her dedication and leadership over the years Bonnie reported that SAHS will be receiving \$5000 from the State through the sponsorship of Senator Robert Ortt. This is to be spent on a new capital expenditure project

TOWNSEND HALL AND AREA RENTAL AGREEMENT-

The Townsend Hall and area rental agreement was recently approved by the SAHS board to raise funds needed for our operating and maintenance expenses. The agreement will be posted on the SAHS website and ads will be placed in the local newspapers. "Hall Rental Available" will be posted on the front sign. Jim Ditzel has agreed to be the contact person for rentals and to manage a master calendar. Bonnie will be a back-up person for rentals.

SANBORN-LEWISTON FARM FESTIVAL-

Our great 14th annual farm museum festival was held on the last weekend of July. Chairmen **Bonnie Haskell** thanks all of the over 100 our members with their family and friends working where needed plus additional members working behind the scenes making those delicious baked goods. We especially thank the Volkswagen group for coming on board this year with the setup of the car cruise for their vin-

tage cars and other classic cars as well as helping out in other areas as needed. They indicated that they will be helping out again next year. Many of you worked the food concessions while others supported our sub-chairmen. Bill Read who reported 90 Antique Engines, Tractor and Equipment exhibits; Mike Federspiel of the Volkswagen group who reporting 26 VW entries. 38 other classic cars entries were reported. Bonnie Haskell, who reported we had 13 Flea Market and craft setups; Pat Thompson and committee with the help of others that furnished items allowing the makeup of over 150 baskets including gift certificates; and Barbara Diebold for overseeing those that pitched in at the baked goods booth. We will miss member **Ron Wendt**, who went all out selling raffle tickets in previous years. This is getting to be too much of a struggle for him. Most importantly we were able to get those near and far to see our fine farm museum and we had a fun time doing it.

We are also thankful for support received from the Sanborn Fire Company Band playing during the event; Hebelers Sales & Service who provided use of a 4-wheeled vehicle; the Niagara County Sher**iff's Department** for proving their K9 presentation in addition to providing their work release workers to help during the festival the **Town of Lewiston Police** for providing traffic control the days of the festival; the Milleville Farms for allowing us the use of their land as a drive through for the tractor parades; Modern Disposal for use of their dumpster, portable toilets and pumping out the holding tank for the sewage from our flush toilets; Hoover's Dairy Store for ice cream and toppings; Wendt's Propane for propane; and Tops of Lewiston for furnishing rolls. We especially thank the donors of baked goods and for those that donate items and made up the baskets for the basket auction.

We thank our sponsors for their money donations: Orleans Monument Co, Grigg-Lewis Foundation, Town of Lewiston, Niagara River Region Chamber, Rhoney's Funeral Homes, Davis Insurance, NF Bridge Commission, Gorge Travel, Sanborn Old General Store, Wheatfield Pediatrics. Again this year, we thank the generosity of the following who allowed us to give out Door Prizes to the tractor entries: Beaver Printing, Colden Enterprises Inc., Custom Woodworks, Dyferts Truck and Auto Repair, Fichte, Endl & Elmer Eye Care, H.A. Treichler & Sons, Tina's Restaurant, Stevenson's Hardware, Willco Auto Care, and Landpro Equipment Co.

LANDSCAPING & CONSERVATION by Joan Shaw, 731-5653, Chairman-

It has been a very busy summer at the farm. Extreme heat and dry spells created challenges of endurance for both plants and people. Our hero gardeners stepped up to the plate with unwavering attention and care to ensure their wellbeing. It is a big effort on their part and a big thank you goes to Shirley Simrell, Wes and Sally Miller, Brenda Runk, Bonnie Bagwell, Gwen King, Glenn Wienke and Nancy Smith.

Over the course several weeks, workers from the Niagara County Sheriff's Work Program planted shrubs and perennials around the Legion/ Church building. The gardens are now complete.

A record number of 9 memorial trees were planted this summer. Our behind the scenes guys, Gary Townsend and Fran Haskell arranged for and operated the back hoe needed to dig holes large enough for trees. Gary supervised the planting of each tree. These trees are an important addition to the farm and will only grow in beauty in coming years. Thank you Gary and Fran for all the effort involved in planting the new trees.

If you are considering the purchase of a memorial tree, rest assured the farm can accommodate many more trees. In fact there is a lovely crab apple tree already planted on the property that is available for purchase with a granite stone marker as a memorial to a lost loved one. Contact Gerry Treichler if you are interest in this tree.

Our beautiful meadow conservation area in the back acres is in trouble. Species of aggressive purple loosestrife and phragmites are invading the fields and destroying native plant life in the process. We have been in contact with Mark Seider from the Niagara County Soil and Water District. He has been selectively treating the fields as much as he can. SAHS has continued with the required mowing program, but in spite of these efforts it is clear that we need to consider other methods as well. Through Mark we have caught wind of an experimental purple loosestrife eating bug. I never thought I could get excited about bugs, but we will look into its potential for weed control. Meanwhile, Leonard Wienke volunteered to mow certain threatened meadow areas. Thank you, Leonard.

Views are important. Part of the charm of the SAHS farm is the beautiful expanse of open farm fields that surround the property. The serenity that these views convey overlaps our farm and firmly connects us to the neighboring community. With the removal of yet another greenhouse near the western border, a breath taking view of a neighboring farm is now easy for all to enjoy.

Again, thank you to all volunteers for your dedication and support of the Farm Museum.

COLLECTIONS COMMITTEE, Jane Schultz-Chmn (Ph. 731-9404) Assisted by Elaine Timm and Valerie Dumpleton-

Normal work times are from 9 to 11 AM, the 2nd Tuesday of the month at the schoolhouse museum. Jane reports that the following has been received since the last reporting period and approved by the board: 2 chandeliers from Schimshack's Restaurant



chandeliers from Schimshack's Restaurant

donated by **Paul Beecher.** These were given to Paul by Mike Kelley Construction as he is renovating the restaurant for use as a Banquet Hall. It is believed that they were part of the new restaurant built after the original one burned in 1974.

PROGRAMMING- Glenn Wienke, Chairman, 731-5982-

We thank **Glenn** and his committee of **Ruth Car**mer, Fred Robertson, Don Thompson, and Marilyn Wittkowsky for making the reminder calls. We also thank refreshment chairperson Valerie Dumpleton for coordinating the refreshment program and those of you who have accepted her call to furnish cookies or other refreshments at our monthly meetings. Although refreshments are free, we have a box for money donations for those unable to do this or are so inclined to help us with incidental expenses and to defray the cost for our meeting program speakers and rental fee for the use of the Fire Hall.

Our programs for the rest of the year are: for Oct 23, Meri Dembrow will present "The Life & Times of WW I Major General Dennis Nolan of Akron". He was Intelligence & Security Officer for Gen Pershing's Staff. (November 11 is the 100th Anniversary of WW 1.) For Nov 27, Denise Reichard of Getzville will be present "More than a Magi".

We welcome all members to attend our regular program meetings that are held at 7 PM on the 4th Tuesday of the month at the Sanborn Fire Hall. After a one-half hour business meeting we get into the special program of the evening, with refreshments afterwards. This is a good time to pay Shirley your dues for the coming year. There will be no meeting in December.

WORLD WAR ONE ANNIVERSARY

100TH Anniversary of the end of WW1 is November 11. Pertinent data and the involvement of the US troops follows:

February 3, 1917 – US servers relations with Germany.

April 9, 1917 – US declared war on Germany June 26, 1917 – American troops reach France November 3, 1917 – American troops enter the Frontlines.

January 21, Americans are in charge of a portion of the front lines.

April 20, 1918 to September 26 – US troops fight 11 major battles.

November 11,1918 – Instructions given to troops to cease hostilities at 11:00 am (eleventh hour, of the eleventh day, of the eleventh month of 1918 World War 1 was not called WW1 Until December 7, 1941. Before that, WW1 Was referred to as "The World War", "The Great War" or the "The European Conflict". Over 116,000 American military personnel lost their lives in the conflict

Ref: Accounts from the official report from Commander-in Chief General John Pershing, and "Woman's Weekly" 1919

MEMBERSHIP- Shirley Simrell, (417-9767)

We presently have a total of 407 members including 25 new members. This is a reminder to renew your membership by paying your dues for the calendar year 2019. New members joining at this time will also be paying for the new year. Our bylaws stipulate that annual dues shall be payable by Jan 1st. Delinquent members will be dropped from the rolls in mid March 2018. Please renew by then so that we don't have to make a special

newsletter mailing if you renew after that date. We thank all that have joined our ranks as continuing or new members. We need you to renew your membership to allow us to continue to meet our budget needs (especially with our new buildings) and to provide good programming as well as show the Town of Lewiston that we are worthy of their support. You can pay dues to Shirley at the monthly meetings or make out your check to SAHS and mail to our PO Box 172. You can also pay your dues by credit card on-line at our web site www.sanbornhistory.org.

Our Patrons and Businesses that have donated \$100 to SAHS are noted below:

Patrons to date for 2018: Kim Read Bolos, Brent & Ann Mank, Jack II & Amy Owen, Brian & Cheryl Rotech, Keith & Mamie Tompkins, Gerry Treichler, Sally Knox & Lloyd Ziemendorf, and Errol Zuch.

Businesses to date for 2018: LaSalle Contracting, Gross Plumbing, William Davis Insurance, Jeff Stolar of Gorge Travel, HA Treichler & Sons Greenhouse, Peter Wagner of Wagner's Farm Market, and Jay Wendt Construction,

MUSEUM SITTERS-

We again thank interim chairperson, **Glenn Wienke 731-5982** for coordinating the sitters for both the Schoolhouse and Farm museums. We still need someone to relieve him. We also thank those who act as sitters. Please remember to sign up at our regular meetings or **call Glenn if you can help out.**

SUNSHINE COMMITTEE-

Please inform **any board member** with names of those members needing "Thinking of you" or "Bereavement" cards so they can be signed at our meeting or sent out directly. Member Marie Wienke died since our last Newsletter. We thank those families that noted in obituaries of their loved ones that donations may be sent to SASH in lieu of sending flowers. Unless specified otherwise, these funds will be placed in a special account to be used in a worthy project later. Glenn, as a memorial to his wife Marie, donated 2 benches that will be mounted on the porch of the Treichler building.

AUTUMN FEST- Bonnie Haskell, SB&PA President-

The Autumn Fest in Sanborn promises to be a gala event. It will be held on Oct 6 & 7 at the farm from 10 AM to 5 PM farm both days. Events planned are: Vendor's Show & Sale; Huge Basket Auction; Crafts; Kids Activities; Food;

Music, Etc. Chowder will be sold by the bowl on Saturday from 11 AM until gone.

Donate a basket for the Basket Auction and receive a free card of tickets (3 max.)

WEB SITE-

Jay Krull of Lockport is our Web Master for our "www.sanbornhistory.org" website. You will note that we have our quarterly Newsletter and an Application form to join our society on the site. You might pass this information along to family members so that they can follow along with our activities and possibly join themselves and support our society. Our Web Master has set up means to allow you to pay your dues by credit card on-line at our web site or on facebook. He has also provided means for our vendors to pay on line their charge for setup at our Antique Show and Farm Fest.

PLEASE REMEMBER YOUR SOCIETY-

Please consider the Sanborn Area Historical Society as part of your tax-deductible gifts, long term as well as short term giving program, and in your will or for special recognition and endowment gifts. Your gifts and generosity will help assure the completion of our goals and the long-term viability of our historical society and our museums.

WISH LIST

We are now setting up the **Treichler** building with displays of veteran items. If you have any related items that you are willing to donate please contact our Collections Committee Chairman Jane Schultz at 731-9404. We have a book containing letters sent home by our veterans while serving our country that are of interest to all.

CALENDAR OF EVENTS-

Oct. 6 & 7- Autumn Fest in Sanborn sponsored by the Sanborn Business & Professional Assoc. at the Farm Museum from 10 AM to 5 PM both days SAHS has the kitchen concession as well as money from the sale of chowder.

Oct 20- Dedication Ceremony of the Treichler Building at 1 PM. Cake & coffee will be served after the ceremony.

Oct 27- Ham Dinner Fundraiser at the Farm Museum from 4 to 7 PM.

Dec 8 & 9- Christmas at the Farm from 11AM to 4 PM both days.

Dec 15- Ladies First Quartet and Christmas Carol Singing starting at 6 PM. Light refreshments will be served.

CHRISTMAS AT THE FARM

Our 7th Annual Christmas event at the farm continues to grow. This event is especially for the kids who will be able to sit on Santa's lap and also see Olaf. Those from 2 to 8 years old will receive a present. They can have a fun time frosting their own cookie, kid's crafts using scissors, crayons, and paste on paper. There will be a basket auction and other activities. Food will be available for purchase from our kitchen.



Photo Opt with Santa

Chaiman Bonnie with Olaf



The state of the s

Alexander Mabon

Receipt of Crazy Quilt

Mary Small of Colorado brought her Crazy Quilt (below) with the ribbon (right) sewn into the quilt to the Legion Hall in 2005 for about 75 of us to see. The ribbon has the names of 52 men from the Sanborn area that died during the Civil War and also notes on the ribbon "Alexander Mabon GAR Post 125, Sanborn, NY". Since that time she has been researching the details of how the soldiers died ,when and where buried. There is a possibility that Mary will be here for the dedication or at least send the quilt that she is donating to SAHS.





Mary Small Talking with members of the Mabon Family

LIST OF CIVIL WAR SOLDIERS FROM 1886 QUILT AND UNIT(S) IN WHICH THEY SERVED BEFORE OR AT THE TIME THEY DIED (Based on data furnished by Bob Avers of Lockbord)

CIVIL WAR SOLDIER		RED IN GE
1) Anderson, Albert	????	Age ?
2) Atkins, Lester	14th New York Heavy Artillery Co. B	Age 18
3) Bennett, William J.	8th New York Heavy Artillery Co. F	Age 33
4) Bills, Delos	8th New York Heavy Artillery Co. F	Age 28
5) Bliss, Albert D.	23rd New York Light Artillery	Age 26
6) Bobst, Samuel	35th Independent Infantry Co., NY	Age 15
7) Camman, William	187th New York Infantry Co. H	Age 22
8) Eckert, Solomon	11th New York Cavalry Co. I	Age 36
9) Empy, Albert	64th New York Infantry Co. E	Age 18
10) Fischer, J.H.	????	Age?
11) Gors, Richard	8th New York Heavy Artillery Co. F	Age 18
12) Greber, John	8th New York Heavy Artillery Co. D	Age 18
13) Harrington, Henry	23 rd New York Light Artillery, Rocket Batt	Age 43
14) Hoaker, Daniel	151st New York Infantry Co. F	Age 33
15) Houstater, Henry F.	1st New York Light Artillery Battery M	Age 24
16) Ireland, Henry	8th New York Heavy Artillery Co. B	Age 28
17) Lapworth, Andrew	8th New York Heavy Artillery Co. B	Age 21
18) Levan, Emmett	11th U.S. Infantry Co. A, Regular Army	Age 16
19) Levan, Lyman	23rd New York Light Artillery	Age 18
20) Low, Thomas	23 rd New York Light Artillery and 8 th New York Heavy Co. F	Age 23
21) Mabon, Alexander	8th New York Heavy Artillery Co. B	Age 20
22) Mehwaldt, Chas G	8th New York Heavy Artillery Co. B	Age 21
23) Mehwaldt, Herman	8th New York Heavy Artillery Co. B	Age 18
24) Miller, Andrew A	.8th New York Heavy Artillery Co. B	Age 19
25) Miller, Jacob W	23rd N Y Light Artillery Ransom's Batt	Age 18
26) Miller, Lewis	44th N Y Inf. Co. B, Ellsworth Avengers Age 2	

LIST OF CIVIL WAR SOLDIERS FROM 1886 QUILT AND UNIT(S) IN WHICH THEY SERVED BEFORE OR AT THE TIME THEY DIED (Based on data furnished by Bob Ayers of Lockport)

27) Moll, John C.L.	28th New York Infantry Co. K	Age 21
28) Moore, Peter C.	28th New York Infantry Co. K and 151st New York Infantry Co. H	Age 36
29) Moore, William	44th N Y Infantry, Ellsworth Avengers	Age 22
30) Morton, Peter	19th New York Light Artillery	Age 18
31) Pierce, Edward	8th New York Heavy Artillery Co. L	Age 26
32) Pierce, Philando Eugene	8 th New York Heavy Artillery Co. F and 10 th New York Infantry Co. K	Age 24
33) Pike, Thomas	23rd New York Light Artillery	Age 38
34) Porter, Daniel S.	23rd New York Light Artillery	Age 20
35) Pyle, Lyman A.	8th New York Heavy Artillery Co. B	Age 19
36) Reafasall, Henry	8th New York Heavy Artillery Co. E	Age 20
37) Roberts, John E.	78th New York Infantry Co. I	Age 35
38) Robinson, Chas W.	27th New York Infantry Co. G	Age 21
39) Root, John	8th New York Heavy Artillery Co. B	Age 21
40) Rose, Benjamin J.	8th New York Heavy Artillery Co. B	Age 43
41) Smith, Joshua B.	28th New York Infantry Co. K and New York 2nd Mounted Rifles Co. I	Age 19
42) Stormes, John	100th New York Infantry Co. D	Age 18
43) Strasburg, William	8th New York Cavalry Co. F	Age 17
44) Titus, Russell H.	14th New York Heavy Artillery Co. B	Age 23
45) Troutman, Joseph	10th New York Cavalry Co. F	Age 18
46)Watson,WarrenWm	8th New York Heavy Artillery Co. B	Age 37
47) Wilcox, Emory	8th New York Heavy Artillery Co. B	Age 18
48) Williams, George W.	23rd New York Light Artillery	Age 18
49) Williams, Isaac	23rd New York Light Artillery	Age 24
50)Williams, Samuel K.	28th New York Infantry Co. K	Age 19
51) Worden, Chester A.	23 rd New York Light Artillery, Rocket Batt	Age 30
52) Wright, Charles S.	8th New York Heavy Artillery Co. B	Age 18

SANBORN AREA HISTORICAL SOCIETY, REGULAR MEETING SCHEDULE

(All meetings the Sanborn Fire Hall- 4th Tuesdays at 7:00 PM)

PROGRAM

Autumn Fest in Sanborn - Oct 6 & 7, 2018 at the Farm Museum

Ham Dinner- Oct 27, 4 to 7 PM at the Farm Museum

Regular Meeting - Oct 24 (see Below)

Regular Meeting - Nov 21 Election of officers & "More than a Magi"

Christmas at the Farm- Dec 8 & 9, 2018 (N0 December Regular Meeting)

Program-Oct. 23th Mtg

"The Life & Times of WW I Major General Dennis Nolan of Akron" He was Intelligence & Security Officer for Gen Pershing's Staff. Presented by Meri Dembrow

Sanborn Area Historical Society 2822 Niagara Street, PO Box 172 Sanborn, NY 14132

(PUBLISHED QTLY BY SAHS SEC, GERALD TREICHLER)



Visit our Web Site www.sanbornhistory.org

Membership Application: Sanborn Area Historical Society (Annual Dues are \$15 for Family; \$10 for Individual; \$100 for Patron, Business, Professional)

Name			
Address			
City		State Zip	
Telephone	Membership Classification		
() Now Mombor	() Donowol	Donation Amount	Data

(Make checks payable to: Sanborn Area Historical Society, PO Box 172. Sanborn, NY 14132)

(We are a 501(c)(3) not-for-profit Society. Donations are appreciated in the form of cash or artifact donations or from that of an estate. They are tax deductible to the fullest extent of the law) SAHS is an Equal Opportunity Provider.